

From the Boston Business Journal

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The List

Largest Women-Owned Businesses in Massachusetts Ranked by Total 2020 revenue

Locally Researched by: Sean McFadden and Hilary Burns, Boston Business Journal

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Staff Boston Business Journal

Note: This is an expanded version of the list that goes beyond the top 25 in the print edition. The list includes Massachusetts-based companies where a woman/women owns/own at least 51% of the business. Staff counts are as of Jan. 15, 2021.

Rank	Firm/Prior ranked (*unranked in 2020)/	Total 2020 revenue	Mass. employees	Total number of employees	General business description	Primary woman owner(s) of business	Woman owner's(s') percentage of ownership
1	Continental Resources Inc. 175 Middlesex Turnpike Bedford, MA 01730 781-275-0850 conres.com	412000000	130	308	IT solutions, products, services and support	Mary Nardella, CEO	51.7999999999999972
2	Granite City Electric Supply Co. Inc. 19 Quincy Ave. Quincy, MA 02169 617-472-6500 granitecityelectric.com	197000000	312	352	Distributor of electrical supplies and lighting	Phyllis Papani Godwin, CEO; Valia Marsden, Co-owner; Sara Meehan, Co- owner	100
3	radius financial group inc. 600 Longwater Drive Norwell, MA 02061 781-742-6500 radiusgrp.com	74405000	138	219	Independent mortgage banker	Sarah Valentini, Co- founder/President; Sue Goodrich, SVP	53
4	Kaplan Construction 116 Harvard St. Brookline, MA 02446 617-232-3300 kaplanconstructs.com	65474647	35	35	General contractor and construction management	Jane Kaplan Peck, COO	54
5	Shepley Bulfinch 2 Seaport Lane Boston, MA 02210 617-423-1700 shepleybulfinch.com	44024565	94	150	Architecture and design firm	Carole Wedge, CEO	64
6	Dole & Bailey 16 Conn St Woburn, MA 01801 781-935-1234 doleandbailey.com	43000000	95	95	Food service & retail purveyor / food hub / home delivery	Nancy Matheson- Burns, President & CEO	100
7	Maloney Properties Inc. 27 Mica Lane Wellesley, MA 02481 781-943-0200 maloneyproperties.com	39868368	372	418	Full-service property management, development and realty	Janet Frazier, President, CEO	80
8	E.T. & L Corp. 873 Great Road Stow, MA 01775 978-897-4353 etlcorp.com	37000000	100	100	Heavy construction such as road, bridge, airport, dam, landfill, bike path construction	Jennie Lee Colosi, President	97
9	John Galt Staffing Inc. 77 S Bedford St. Burlington, MA 01803 781-273-9995 j-galt.com	36000000	55	60	Technical staffing services	Kirstin Siemering, President	70

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10	Norbella Inc. 46 Plympton St. Boston, MA 02118 617-542-1040 norbella.com	33000000	22	22	Full-service media agency	Stephanie Norris, President	100
11	Tantara Corp. 54 Mason St. Worcester, MA 01610 508-752-5599 tantaracorp.com	32000000	35	45	Environmental and construction services	Dawn Dearborn, Owner, president	51
12	Hollister Staffing 75 State St. Boston, MA 02109 617-654-0200 hollisterstaff.com	30800000	50	50	Staffing services	Kip Hollister, Founder, CEO	100
13	HMFH Architects Inc. 130 Bishop Allen Drive Cambridge, MA 02139 617-492-2200 hmfh.com	21274000	58	58	Full-service architectural firm, including master planning, campus planning, educational programming, interior design, and graphic design	Lori Cowles, Principal ; Christina Stanislaski, Principal; Julia Nugent, Principal	61
14	Nitsch Engineering 2 Center Plaza Boston, MA 02108 617-338-0063 nitscheng.com	21105357	108	112	Civil, transportation and structural engineering; land surveying; green infrastructure; planning; GIS services	Lisa Brothers, Chairwoman, CEO; Sandra Brock, VP, chief engineer; Deborah Danik, Deputy director of civil engineering	56.6000000000000014
15	CommCan Inc. (Commonwealth Cannabis Co.) 730 Main St. Millis, MA 02054 508-376-2041 commcan.com	20000000	100	100	Vertically integrated marijuana business	Ellen Rosenfeld, President	51
16	Solidus Technical Solutions LLC 17 Forsythia Drive Leominster, MA 01453 866-765-4387 solidus-ts.com	18814095	83	99	Software and systems engineering and development contract personnel services	Darlene Tucker, President, CEO	100
17	Inkhouse 260 Charles St. Waltham, MA 02453 781-966-4100 inkhouse.com	18800000	71	128	Integrated PR agency	Beth Monaghan, Founder, CEO	100
18	Bald Hill Builders 25 Walpole Park South, Unit 10 Walpole, MA 02081 781-806-5951 baldhillbuilders.com	17500000	22	22	Commercial general contractor and construction management services specialist	Brenda Laurenza, President	51
19	Buyer Advertising Inc. 189 Wells Ave. Newton, MA 02459 617-969-4646 buyerads.com	16508475	29	32	Full-service advertising and marketing agency	Marion Buyer, Vice president ; Ann Toll, Vice president	66
20	KHJ Brand Activation 155 Seaport Blvd. Boston, MA 02210 617-241-8000 khj.com	16500000	35	35	Branding/marketing/advertising	Judy Habib, CEO; Sylvie Askins, EVP, chief strategy officer	83.5499999999999972
21	ICON Architecture Inc. 101 Summer St. Boston, MA 02110 617-451-3333 iconarch.com	14700000	40	40	Professional architectural and design services	Nancy Ludwig, President	74.0999999999999943

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22	The Wagner Law Group 99 Summer St. Boston, MA 02110 617-357-5200 wagnerlawgroup.com	14356665	30	55	Law practice with expertise in the areas of ERISA and employee benefits	Marcia Wagner, Founder and managing partner	100
23	Fennick McCredie Architecture 70 Franklin St. Boston, MA 02110 617-350-7900 fmarchitecture.com	14120785	47	47	Full-service architectural practice, with expertise in project management, 3-D modeling and rendering, historic structures, adaptive reuse, and sustainable design	Deborah Fennick, Principal	51
24	Harris Miller Miller & Hanson Inc. (HMMH) 700 District Ave. Burlington, MA 01803 781-229-0707 hmmh.com	14100000	37	48	Environmental and transportation planning, including noise & vibration control, air quality analysis, airport & airspace planning	Mary Ellen Eagan, President, CEO; Diana Wasiuk, VP, chief operations officer	67.5
25	TransAction Associates Inc. 5 Wheeling Ave. Woburn, MA 01801 781-895-1100 transactionassoc.com	14000000	99	102	Consists of two divisions — TransAction Associates, transportation planning consultants; and TransAction Corporate Shuttles, serving various companies and municipalities	Cynthia Frene, President/CEO	100
26	McGarr Service Corp. 233 Needham St. Newton, MA 02464 617-783-2777 mcgarr-service.com	11000000	300	300	Commercial cleaning and unarmed security service	Kelly McGarr, President; Lorraine McGarr, Vice president	63
27	Lancaster Packaging Inc. 560 Main St. Hudson, MA 01749 978-562-0100 lancasterpackaging.com	9604069	14	14	National distributor of packaging and industrial supplies, including PPE; also offers purchasing services for VMI, spot buys, unique and tail-end purchases	Marianne Lancaster, President	100
28	360 Public Relations 200 State St. Boston, MA 02109 617-585-5770 360PR.plus	8500000	40	51	Full-service public relations and marketing agency	Laura Tomasetti, Partner & CEO; Victoria Renwick, EVP & Partner	95
29	Finegold Alexander Architects 77 North Washington St. Boston, MA 02114 617-227-9272 faainc.com	8013759	28	29	Design collective focused on creating architecture for public, private and mission-driven organizations	Rebecca Berry, President; Ellen Anselone, Vice president; Regan Shields Ives, Secretary	55.380000000000026
30	MDS/ Miller Dyer Spears 99 Chauncy St. Boston, MA 02111 617-338-5350 mds-bos.com	7670000	39	39	Architecture, planning and interior design firm	Kate Wonkka, Principal, president & CEO; Amy MacKrell, Principal, vice president	51
31	Architectural Engineers Inc. 63 Franklin St. Boston, MA 02110 617-542-0810 arcengrs.com	6978900	32	32	Mechanical, electrical, plumbing and fire protection design engineering	Robin Greenleaf, CEO/founding principal; Susan Wisler, President/chief mechanical engineer	67.420000000000017
32	Cambridge Scientific Products 199 Dexter Ave. Watertown, MA 02472 617-354-8900 cambridgescientific.com	6450000	10	10	Specializes in buying and selling new, used and demo lab equipment; works with companies of all sizes, including universities, large biotech as well as all kinds of startups	Barbara Pearlman, President	60

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33	Metro Equipment Corp. 20 Rex Drive Braintree, MA 02184 781-843-1330 metroequipmentcorp.com	6000000	31	31	Construction company specializing in site work, site utilities and landscaping	Ann Sullivan, President, CEO	52
34	Archipelago Strategies Group Inc. 6 Liberty Sq. #2539 Boston, MA 02109 617-419-6989 DiscoverASG.com	5600000	15	17	Minority-owned consultancy specializing in marketing, advertising, public relations and community engagement	Josiane Martinez, Owner	100
35	C.M. Cleaning Co. Inc. 1024 Turnpike St. Canton, MA 02021 781-282-2014 cmcleaning.com	4500000	80	86	All-phase commercial janitorial cleaning services, including emergency response to Covid, water, fire	Terry Simonson, President	100
36	Capaccio Environmental Engineering Inc. 290 Donald Lynch Boulevard Marlborough, MA 01752 508-970-0033 capaccio.com	4500000	30	32	Comprehensive environmental and occupational health & safety engineering and consulting services	Lisa Wilk, CEO	100